

Slavery and Human Trafficking Policy

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Station10's modern slavery and human trafficking statement for the financial year ending 31 March 2024.

It is Station10's intention act as a responsible business that meets the highest standards of ethics and professionalism.

Supply Chains

Station10 is committed to ensuring modern slavery is not present in its supply chains and has introduced, and will continue to develop, policy and procedures to manage the way it obtains goods and services to keep its supply chains robust.

Station10 works with many organisations which promote social and ethical awareness of a range of issues, including modern slavery.

Policies

Station10 has a number of additional policies which aim to minimise the risk of modern slavery in our supply chain. These include:

Whistleblowing Policy

- Station10 encourages staff to report concerns including any related to modern slavery/trafficking and child or forced labour.

Corporate Social Responsibility Policy

- Station10 will abide by fair labour practices, including adherence to any and all employment laws.
- Station10 will ensure that no activities of the company directly or indirectly violate human rights in any territory the company operates within.

Staff Wellbeing

Station10 encourages the reporting of any concerns so that they can be dealt with appropriately in accordance with our policies and procedures.

Station10 checks that staff can demonstrate their eligibility to work in the UK before commencing work with the Company.

Approval

This policy statement has been formally approved and signed by David Ellis, Managing Director, Station10.

A handwritten signature in black ink, appearing to read 'D. Ellis', with a long horizontal flourish underneath.